

KIM FOSTER, CITY MANAGER
JAMES SMITH, ATTORNEY



KATHY RAY, COMMISSIONER
VICKEY ROBERTS, COMMISSIONER
JOHN ETHERIDGE, COMMISSIONER
JACKIE JONES, COMMISSIONER
SAM THARPE, COMMISSIONER

**CITY OF PARIS, TENNESSEE
BOARD OF COMMISSIONERS SPECIAL CALLED MEETING AGENDA**

**CITY HALL COURTROOM
June 26, 2025
12:00 P.M.**

PUBLIC HEARING

1. FY 2025-2026 Proposed Budget Ordinance (No. 1323) (Second Reading)

SPECIAL CALLED MEETING

Call to Order: Kathy Ray, City Mayor

Roll Call: Tammie Hopper, Finance Director

Pledge of Allegiance and Prayer

Approval of the Minutes of Previous Meetings: Regular Meeting – June 5, 2025

Board Will Hear Comments from Citizens

Board Will Hear Comments from the Commission

Service Resolutions and Proclamations: None

OLD BUSINESS

1.) FY 2025-2026 Proposed Budget Ordinance (No. 1323) (Second Reading): Kim Foster, City Manager

NEW BUSINESS

- 1.) **Interlocal Agreement to Consolidate Dispatch Services:** Kim Foster, City Manager
- 2.) **Report on Debt Obligation:** Kim Foster, City Manager
- 3.) **2025 Property Tax Rate:** Kim Foster, City Manager

Notes from the City Manager

Adjournment

OLD BUSINESS
AGENDA ITEM NO. 1
FY 2025-2026 Proposed Budget Ordinance

The following proposed FY 2025-2026 Budget Ordinance is submitted for your consideration. Items of interest include:

- A revenue neutral property tax revenue estimate
- \$1.2M in the street paving budget
- A 2% COLA for all employees
- Eight grant projects with a combined match of \$483,700
- Consolidation of Dispatch Services
- The cost of interim financing and construction of Fire Station #1, and design development costs for our new municipal building.

This ordinance was passed on first reading on June 6.

ORDINANCE NO. 1323

**AN ORDINANCE OF THE CITY OF PARIS, TENNESSEE ADOPTING THE ANNUAL BUDGET FOR THE
FISCAL YEAR BEGINNING JULY 1, 2025 AND ENDING JUNE 30, 2026**

WHEREAS, *Tennessee Code Annotated* Title 9 Chapter 1 Section 116 requires that all funds of the State of Tennessee and all its political subdivisions shall first be appropriated before being expended and that only funds that are available shall be appropriated; and

WHEREAS, the Municipal Budget Law of 1982 requires that the governing body of each municipality adopt and operate under an annual budget ordinance presenting a financial plan with the information required by that state statute and that no municipality may expend any moneys regardless of the source except in accordance with a budget ordinance and that the City Commission shall not make any appropriations in excess of estimated available funds except to provide for an actual emergency threatening the health, property or life of the inhabitants of the City of Paris; and

WHEREAS, the City Commission has published the annual operating budget and budgetary comparisons of the proposed budget with the prior year (actual) and the current year (estimated) in a newspaper of general circulation not less than ten (10) days prior to the meeting when the City Commission will consider final passage of the budget; and

NOW THEREFORE BE IT ORDAINED BY THE CITY OF PARIS, TENNESSEE AS FOLLOWS:

SECTION 1. The City Commission of the City of Paris does adopt the following revenue schedule for fiscal Year 2026. The property tax revenue being proposed has been prepared based on a revenue-neutral property tax rate. The governing body intends to adopt the Certified Tax Rate when it becomes available by a separate ordinance:

	2024 Actual	2025 Budgeted	2026 Proposed
Property Taxes	\$1,894,288	\$1,907,000	\$1,870,000
Sales Tax (State & Local)	\$7,777,271	\$8,037,000	\$7,825,000

SECTION 2. The City of Paris City Commission does hereby adopt the following estimate of revenues, estimated unencumbered fund balances, and expenditures:

Fund	General			Sanitation		
	FY 2024 Audited	FY 2025 Budget	FY 2026 Proposed	FY 2024 Audited	FY 2025 Budget	FY 2026 Proposed
Revenues						
Local Taxes	\$10,828,214	\$11,056,450	\$10,700,000			
State of TN	2,164,606	3,570,250	3,987,000			
Federal Government	533,349	2,963,160	3,450,160			
Other Sources	2,379,268	2,078,287	12,462,550	1,691,428	1,815,300	2,181,500
Total Revenues	\$15,905,437	\$19,668,147	\$30,599,710	\$1,691,428	\$1,815,300	\$2,181,500
Expenditures						
Salaries	6,750,323	\$7,031,206	\$7,540,525	\$570,977	\$591,186	\$599,292
Other	9,280,194	13,230,631	23,319,764	1,470,055	1,458,791	1,849,000
Total Expenditures	16,030,517	\$20,261,837	\$30,860,289	\$2,041,032	\$2,049,977	\$2,448,292
Beginning Fund Balance	\$8,654,043	\$8,716,346	\$8,122,656	\$3,595,852	\$3,246,248	\$3,011,571
Ending Fund Balance	\$8,716,346	\$8,122,656	\$7,862,077	\$3,246,248	\$3,011,571	\$2,744,779
No. of FTE Employees	134	135	136	9	10	10

Fund	Landfill		
	FY 2024 Audited	FY 2025 Budget	FY 2026 Proposed
Revenues			
Local Taxes			
State of TN			
Federal Government			
Other Sources	259,894	264,550	285,050
Total Revenues	\$259,894	\$264,550	\$285,050
Expenditures			
Salaries	\$58,868	\$60,215	\$61,836
Other	242,449	180,738	181,315
Total Expenditures	\$301,317	\$240,953	\$243,151
Beginning Fund Balance	\$318,660	\$277,237	\$300,834
Ending Fund Balance	\$277,237	\$300,834	\$342,733
No. of FTE Employees	2	1	1

Fund	Drug			Cemetery		
	FY 2024 Audited	FY 2025 Budget	FY 2026 Proposed	FY 2024 Audited	FY 2025 Budget	FY 2026 Proposed
Revenues						
Local Taxes						
State of TN						
Federal Government						
Other Sources	\$45,028	\$58,050	\$59,040	\$3743	\$1,500	\$9,500
Total Revenues	\$45,028	\$58,050	\$59,040	\$3743	\$1,500	\$9,500
Expenditures						
Salaries						
Other	\$22,907	\$82,000	\$42,000	\$0	\$10,000	\$22,200
Total Expenditures	\$22,907	\$82,000	\$42,000	\$0	\$10,000	\$22,200
Beginning Fund Balance	\$176,808	\$198,929	\$174,979	\$345,301	\$349,044	\$340,544
Ending Fund Balance	\$198,929	\$174,979	\$192,019	\$349,044	\$340,544	\$327,844
No. of FTE Employees	0	0	0	0	0	0

SECTION 3. The City Commission of the City of Paris accordingly appropriate from the estimate of revenues and unencumbered fund balances the following amounts for Fiscal Year 2026 (July 1, 2025, through June 30, 2026) the following amounts as set forth above. No appropriation listed above may be exceeded without an amendment of the budget ordinance as required by the Municipal Budget Law of 1982. In addition, no appropriation may be made in excess of available funds except to provide for an actual emergency threatening the health, property or lives of the inhabitants of the municipality and declared by a two-thirds (2/3) vote of at least a quorum of the governing body in accord with T.C.A 6-56-205.:

General Fund	\$38,727,366
Sanitation	5,193,071
Landfill	585,884
Drug Fund	234,019
Cemetery Fund	350,044
Total All Funds	\$45,090,384

SECTION 4. The City Commission acknowledges the following indebtedness on behalf of the City:

**CITY OF PARIS SCHEDULE OF OUTSTANDING DEBT
FISCAL YEAR 2026 DEBT SERVICE PAYMENTS**

	Authorized & Unissued	Outstanding	Payment Fund	Principal	Interest	Total Debt Service
GO BONDS						
Energy Cons Bond 2017	0	1,695,000	General	135,000	18,631	\$153,631
TML Bond Series 2020	0	548,000	General	101,000	10,099	\$111,099
BAN	0	10,000,000	General	0	336,264	\$336,264
TOTAL BONDS	\$0	\$12,243,000		\$236,000	\$364,994	\$600,994

SECTION 5. For Fiscal Year 2026, the following capital projects are proposed:

Project	Proposed Appropriation Amount	By Debt
STBG for Signal Replacement	\$490,000	\$0
Rison St. Bridge Replacement	\$640,000	\$0
2022 TA – Sidewalk & Intersection Upgrades	\$35,000	\$0
2020 Multimodal Access Grant	\$650,000	\$0
2022 Multimodal Access Grant	\$900,000	\$0
2024 CDBG – Boardwalk	\$226,550	\$0
2024 Municipal Building Project	\$475,000	\$0
2024 Fire Station #1 Project	\$9,000,000	\$9,000,000
TEMA Grant – Warning Sirens	\$225,150	\$0
ARPA / TDEC VII Grant	\$1,800,000	\$0

SECTION 6. A detailed financial plan will be attached to this budget and become part of this budget ordinance.

SECTION 7. This annual operating and capital budget ordinance and supporting documents shall be submitted to the Comptroller of the Treasury or Comptroller's Designee for approval pursuant to Title 9, Chapter 21 of the Tennessee Code Annotated within fifteen (15) days of its adoption. If the Comptroller of the Treasury or Comptroller's Designee determines that the budget does not comply with the Statutes, the Governing Body shall adjust its estimates or make additional tax levies sufficient to comply with the Statutes or as directed by the Comptroller of the Treasury or Comptroller's Designee.

SECTION 8. All unencumbered balances of appropriations remaining at the end of the fiscal year shall lapse and revert to the respective fund balances.

SECTION 9. All ordinances or parts of ordinances in conflict with any provision of this ordinance are hereby repealed.

SECTION 10. This ordinance shall take effect July 1, 2025, the public welfare requiring it.

Passed 1st Reading: June 5, 2025

Passed 2nd Reading: _____

Mayor

Finance Director

NEW BUSINESS
AGENDA ITEM NO. 1
Interlocal Agreement to Consolidate Dispatch Services

After the regular June meeting on June 5 where an interlocal agreement between the City of Paris, Henry County, and the HC Emergency Communications District was passed to consolidate dispatch services, it was discovered that the TN Bureau of Investigation (TBI) required some specific language that was not included in the previous interlocal agreement. Before the HC ECD can apply for and receive a new ORI number for the consolidated dispatch center the following resolution must be approved.

RESOLUTION 1725

INTERLOCAL AGREEMENT BETWEEN HENRY COUNTY EMERGENCY
COMMUNICATIONS DISTRICT TN., HENRY COUNTY SHERIFF'S DEPARTMENT TN.
AND THE PARIS POLICE DEPARTMENT, TN.

THIS AGREEMENT is made and entered into by and between HENRY COUNTY EMERGENCY COMMUNICATIONS DISTRICT (hereinafter referred to as "ECD"), the HENRY COUNTY SHERIFF'S DEPARTMENT (hereinafter referred to as "SO") and the PARIS POLICE DEPARTMENT (hereinafter referred to as "PD") for the purpose of creating a central dispatch operation under the ECD, subject to the following premises, terms and conditions:

WHEREAS, the PD Dispatch has the authority to provide dispatch operations for emergency vehicles in the City of Paris and Henry County; and,

WHEREAS, the PD Dispatch provides dispatch operations for the EMD discipline for both the City of Paris and Henry County; and

WHEREAS, ECD plans to implement Law and Fire disciplines for the City of Paris and Henry County; and

WHEREAS, The PD Dispatch currently provides dispatch operations for all emergency agencies except the SO, and wishes to provide dispatch operations for the SO by combining the PD and SO to form a central dispatch center under the ECD, "Henry County 911"; and

WHEREAS, the PD Dispatch currently receives all 911 calls for the City of Paris and Henry County; and

WHEREAS, ECD, PD and SO have determined it to be in the best interest of the citizens of The City of Paris and Henry County to enter into the proposed Resolution.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the parties agree as follows:

1. **Purpose.** ECD agrees to provide dispatch services for the geographic area defined as Henry County Tennessee.
2. **Authority to Enter into Agreement.** This agreement is made and entered into pursuant to the authority granted by the parties under the *Inter-local Cooperation Act*, Tenn. Code Ann. § 12-9-101, *et seq.*, and the parties agree that all approvals and filings required by the terms of said Act shall be achieved as soon as possible from and after the execution of this Agreement.
3. **Term.** This Agreement shall be effective from July 1, 2025 to June 30, 2030, and shall automatically be renewed for five (5) year terms unless one party shall notify the other in writing of its decision to terminate the Agreement, which must be received at least nine (9) months prior to the expiration of the then-current term.
4. **Cost of Equipment.** ECD shall pay for all equipment repair and upgrades, including but not limited to, phone, radios, CAD, recorder, furniture, etc. ECD will notify Henry County 911 department heads of any major changes in equipment protocol.
5. **Major Equipment Outages.** ECD shall notify Henry County 911 personnel of any major equipment outages, failures, or missed calls to 911.
6. **911 Director.** 911 Director and Supervisor shall be available to answer questions about how calls were handled after reviewing a call.
7. **Employment of Dispatchers.** ECD shall determine the number of 911 dispatchers recommended to be employed. If the recommended number of 911 dispatchers increases from its current number of 911 dispatchers, ECD shall provide such recommendation and reasoning to the SO and PD for consideration by both the City of Paris, Tennessee and Henry County, Tennessee. The City of Paris, Tennessee shall employ and the ECD shall supervise all personnel deemed appropriate and sufficient to perform all dispatch functions required by those entities utilizing dispatch. Such personnel shall meet all requirements under Tenn. Code Ann. §7-86-205.
8. **Recording of Calls.** ECD shall maintain recording equipment that is capable of recording all calls.
9. **Emergency 911 Calls.** Henry County 911 shall promptly dispatch all Law, Fire, Rescue and Medical calls in Henry County. Promptly connect, reroute or transfer to the appropriate agency all calls that are not within the jurisdiction.
10. **Training Standards.** ECD shall maintain the TECB required minimum training standards to be completed by all dispatchers. ECD will maintain records on training throughout the dispatcher's employment. The 911 Supervisor will complete the annual TCPR report.
11. **Employee Performance Review.** An Annual, or as needed, performance review will be conducted. The ECD Director will review the 911 Supervisor and IT Manager, and have a record of the review on file. The 911 Supervisor will review all other personnel and have a record of the review on file.
12. **Operational Review.** ECD Director shall conduct an annual, or as needed, review of Henry County 911 operations in respect to reports, training, staffing, and adequacy of equipment functionality. A summary of findings will be provided to the ECD Board at the end of each fiscal year.
13. **Dispute Resolution.** In the event a dispute or disagreement arises from the operations described herein; a dispute committee shall be formed by the ECD Chairman, upon consent of the City Manager of the City of Paris and the County Mayor of Henry County Tennessee, consisting of persons representing the City of Paris, Tennessee,

Henry County, Tennessee, and the ECD.. Thereafter, and as necessary, either party may seek any legal remedy available under the law.

14. **Severability.** The parties agree that if any part, term, or provision of this resolution is determined to be illegal or in conflict with any law of the State of Tennessee by any court with jurisdiction, the validity of the remaining portions or provisions shall not be affected. The rights and obligations of the parties shall be construed and enforced as if the resolution did not contain that particular part, term, or provision held to be invalid.
15. **Choice of Law/Venue.** This Agreement shall be construed under the laws of the State of Tennessee and the exclusive venue shall be the Circuit Court of Henry County.
16. **Entire Resolution.** This resolution is drafted and intended to be consistent with that certain Interlocal Agreement Between the City of Paris, Henry County, and Henry County Emergency Communications District Regarding 911 Dispatchers, executed in June 2025. This resolution may be amended only by written instrument signed by all parties.

This resolution shall be binding upon the parties and shall take effect from and after its ratification and signing by the Henry County ECD Board Chairman, the Paris Chief of Police and the Henry County Sheriff, and after obtaining approval pursuant to the requirements of the Interlocal Cooperation Act.

This 26th day of June, 2025.

HENRY COUNTY EMERGENCY
COMMUNICATIONS DISTRICT

HENRY COUNTY SHERIFF'S DEPARTMENT

By: _____.

By: _____.

Date:

Date:

Position: CHAIRMAN

Position: HENRY COUNTY SHERIFF

PARIS POLICE DEPARTMENT

HENRY COUNTY GOVERNMENT

By: _____.

By: _____.

Date:

Date:

Position: PARIS CHIEF OF POLICE

Position: HENRY COUNTY MAYOR

CITY OF PARIS

By: _____.

Date:

Position: CITY OF PARIS MAYOR

Approved:

NEW BUSINESS
AGENDA ITEM NO. 2
Report on Debt Obligation

The Comptroller's Office requires that within 45 days of issuance of any debt obligation by a municipality, it must report that obligation to the Office of State and Local Finance. Following is a report reflecting the debt obligation incurred by the City of Paris in connection with a Bond Anticipation Note for interim financing for the benefit of the City's Fire Station #1 construction project. Staff request the following motion:

"I move that, having reviewed the report regarding the debt obligation of the City of Paris issued June 20, 2025, the City Commission approves the report as submitted and that notice of this approval be forwarded to the State of TN Office of State and Local Finance."



Jason E. Manpower
Comptroller

Report On Debt Obligation

Entity and Debt Information		
Entity Name	City of Paris	
Entity Address	PO Box 970 100 North Caldwell Street Paris, Tennessee 38242	
Debt Issue Name	General Obligation Bond Anticipation Note, Series 2025	
Series Year	2025	
Debt Issue Face Amount	\$10,000,000.00	
Face Amount Premium or Discount?	N/A	
Tax Status	Tax - Exempt	
Interest Type	True Interest Cost (TIC)	
True Interest Cost (TIC)	3.55078%	
Debt Obligation	Note - Bond Anticipation Note	
Moody's Rating	Standard & Poor's Rating	Fitch Rating
Unrated	Unrated	Unrated
Other Rating Agency Name	Other Rating Agency Rating	
N/A	N/A	
Security	General Obligation	
Type of Sale Per Authorizing Document	Loan Program Name	
State or Federal Loan Program	USDA Rural Development	
Dated Date	Issue/Closing Date	Final Maturity Date
6/20/2025	6/20/2025	6/1/2027

Debt Purpose

Purpose	Percentage	Description
Other	100%	Construction of a new fire station and related costs
Education	0%	N/A
General Government	0%	N/A
Refunding	0%	N/A
Utilities	0%	N/A

Cost of Issuance and Professionals

Does your Debt Issue have costs or professionals?

Yes

Description	Amount	Recurring Portion	Firm Name
Financial Advisor Fees	\$25,000.00	N/A	Raymond James & Associates, Inc.
Legal Fees - Bond Counsel	\$20,000.00	N/A	Bass, Berry & Sims PLC
Legal Fees - Bank Counsel	\$5,000.00	N/A	Kutak Rock LLP
TOTAL COSTS	\$50,000.00		

Maturity Dates, Amounts, and Interest Rates

Comments

Year	Amount	Interest Rate
2027	\$10,000,000.00	3.55%
TOTAL AMOUNT	\$10,000,000.00	

Submission Details and Signatures

Is there an official statement or disclosure document, as applicable, that will be posted to EMMA: <https://emma.msrb.org/>?

No

Signature - Chief Executive or Finance Officer of the Public Entity

Name

Kim Foster

Title/Position

City Manager

Email

kfoster@cityofparistn.gov

Alternate Email

jcrouch@cityofparistn.gov

Signature - Preparer (Submitter) of This Form

Name

Lillian M. Blackshear

Title/Position

Member

Email

lblackshear@bassberry.com

Alternate Email

alex.samber@bassberry.com

Relationship to Public Entity

Bond Counsel

Organization

Bass, Berry & Sims PLC

Verification of Form Accuracy

By checking the box below as the signing of this form, I attest the following:

1. I certify that to the best of my knowledge the information in this form is accurate.
2. The debt herein complies with the approved Debt Management Policy of the public entity.
3. If the form has been prepared by someone other than the CEO or CFO, the CEO or CFO has authorized the submission of this document.

Verify Form Accuracy

Date to be Presented at Public Meeting

06/26/2025

Date to be emailed/mailed to members of the governing body

N/A

Final Confirmation:

I hereby submit this report to the Division of Local Government Finance of the Tennessee Comptroller of the Treasury and understand my legal responsibility to: File this report with the members of the governing body no later than 45 days after the issuance or execution of the debt disclosed on this form. The Report is to be delivered to each member of the Governing Body and presented at a public meeting of the body. If there is not a scheduled public meeting of the governing body within forty-five (45) days, the report will be delivered by email or regular US mail to meet the 45-day requirement and also presented at the next scheduled meeting.

NEW BUSINESS
AGENDA ITEM NO. 3
2025 Property Tax Rate

As of Monday, June 23, 2025, the State is working on calculating the Certified Property Tax Rate for Henry County and the City of Paris. The local Board of Equalization completed their process and dismissed on Friday, June 20. If a rate is available by meeting time it will be presented and the process to pass a tax rate will begin.

Notes from the City Manager:

None