

CHAPTER 8

HARRASSMENT OF CITY EMPLOYEES

SECTION

- 1-801. Harassment of City Employees Unlawful.**
- 1-802. Harassment at any Time Prohibited.**
- 1-803. Complaint Policy.**
- 1-804. Cumulative Effect.**
- 1-805. Violations.**

1-801. Harassment of City Employees Unlawful. It shall be unlawful for any person or persons to harass, abuse, threaten, impede, intimidate, or in any way interfere with any officer or employee of the City of Paris, when such officer or employee is engaged in the performance of the duties required of the said officer or employee by the City of Paris (Ord. #660, 03/24/87).

1-802. Harassment at any Time Prohibited. It shall be unlawful for any person or persons at any time, to harass, abuse, threaten, impede, intimate, or in any way interfere with any officer or employee as a result of, or in regard to, the employee's performance of their duties as an officer or employee of the City of Paris (Ord. #660, 03/24/87).

1-803. Complaint Policy. It is the stated policy of the City of Paris that any complaint by any person or persons with regard to any action or conduct by or on the part of any officer or employee of the City of Paris shall be directed to the City Manager or such supervisory personnel as the City Manager may direct. Said action or conduct complained of shall be promptly investigated by the City Manager or such person as he may direct in accordance with the personnel regulations of the City of Paris (Ord. #660, 03/24/87).

1-804. Cumulative Effect. Provisions of this chapter shall be cumulative and shall in no way be deemed to be in lieu of other violations of the provisions of this or any other chapter of the Paris Municipal Code or the laws of the State of Tennessee (Ord. #660, 03/24/87).

1-805. Violations. Any violation of this chapter shall be a misdemeanor and shall be punished as other misdemeanors (Ord. #660, 03/24/87).